



*an Equal Opportunity Employer*

Perry County values each individual's civil rights and intends to provide equal opportunity and equitable service for the citizens of this county. As a recipient of federal funds, Perry County will conform to Title VI of the Civil Rights Act of 1964 as amended, and all related statutes, regulations, and directives, which provide that no person shall be excluded from participation in, denied benefits of, or subjected to discrimination on the grounds of race, color, age, sex, sexual orientation, gender identity, disability, national origin, religion, income status, or limited English proficiency. Perry County further assures every effort will be made to ensure nondiscrimination in all of its programs and activities, regardless of whether those programs and activities are federally funded.

All Perry County employees are expected to consider, respect and observe nondiscrimination laws and Perry County's Nondiscrimination policies in their daily work responsibilities and interactions with other employees and the public. Perry County employees should work to prevent and alleviate any barriers to service or public use that would restrict public access or usage and take prompt and reasonable action to avoid or minimize discrimination incidences. If another employee or citizen approaches with a question, concern or complaint regarding discrimination, please refer them to Perry County's ADA & Title VI Coordinator:

**Teresa Kanneberg**  
**ADA & Title VI Coordinator**  
**Perry County Courthouse**  
**2219 Payne Street**  
**Tell City, IN 47586**  
**Office: (812) 547-2758**  
**Fax: (812) 547-9786**  
**E-mail: pccomm@psci.net**

Employee Name: \_\_\_\_\_ Date: \_\_\_\_\_  
(Please Print)

Employee Signature: \_\_\_\_\_ Dept: \_\_\_\_\_

*Employee signature confirms receipt and understanding of Perry County's Title VI policy.*