

**PERRY COUNTY BOARD OF COMMISSIONERS
MINUTES – MAY 21, 2019**

The Perry County Board of Commissioners met at 6:00 p.m. at the Perry County Courthouse as advertised. Commissioners Randy Kleaving, Thomas J. Hauser, and Bill Amos were in attendance. County Administrator, Teresa Kanneberg, Sheriff Alan Malone, and County Attorney Chris Goffinet were also in attendance. A representative from *the News* was also present.

The meeting opened with the Pledge of Allegiance.

PAYROLL

Tom made the motion to approve the payroll distributed on May 13, 2019 in the amount of \$142,499.56. Bill seconded the motion. Motion carried 3-0.

MINUTES

The minutes of May 6, 2019 were mailed to the Commissioners for their review. Bill made the motion to approve the May 6, 2019 minutes as written, seconded by Tom. Motion carried 3-0.

BOND – TREASURER DEPUTY

Auditor Pam Goffinet explained to the Commissioners that she had a bond for a Treasurer Deputy, Jordyn Fulkerson that needs to be approved and signed in the amount of \$50,000.00. The employees in the Treasurer’s office are bonded separately for higher amounts than the blanket bond other employees are covered under. The Treasurer’s office had an employee to leave in April. Bill made the motion to approve the bond, seconded by Tom. Motion carried 3-0.

TRANSFERS – HIGHWAY DEPARTMENT

Highway Superintendent, Steve Howell, presented the Commissioners with a transfer of \$661.00 from Salt to Unemployment within the Highway Department non-restricted fund. Steve commented that this employee only worked for the Highway for 37 days. He said he protested the charge but was told we are county government and we won’t win the appeal. Auditor Goffinet said she checked on the status of the protest and was told also we are the base employer and we have to pay the charges. Attorney Chris Goffinet questioned this payment so he will also give them a call. Pam also informed the Commissioners that we were charged a penalty and interest from the first draw down and will be writing a letter to remove those additional charges. Tom made the motion to approve the transfer, seconded by Bill. Motion carried 3-0.

Steve also said he had a transfer of \$150,622.08 from Bituminous to Local Road/Bridge Matching Share 2018 with in the Highway Department restricted fund. Steve said we need this for our matching share of the grant. Tom made the motion to approve the transfer, seconded by Bill. Motion carried 3-0.

BIDS- BITUMINOUS SURFACING-COMMUNITY CROSSING PROJECTS 2019

The Commissioners received bids for Bituminous Surfacing for 2019 Community Crossings Projects of Candy Road from Huffman Road to Bristow-St. Meinrad Road, Old SR 37 from SR 237 across from Apalona Road going South 15,000’, and Spring Road from SR 237 to Tell City limits. Attorney Chris Goffinet opened the bids. The following bids were received:

- C & R Construction – Corydon, IN
 1. Candy Rd from Huffman Rd to Bristow-St. Meinrad Rd \$651,314.20
 2. Old SR 37 across from Apalona Rd going South 15,000’ \$227,021.00
 3. Spring Rd from SR 237 to Tell City limits \$131,068.00

- E & B Paving, Inc. – Clarksville, IN
 1. Candy Rd from Huffman Rd to Bristow-St. Meinrad Rd \$719,862.20
 2. Old SR 37 across from Apalona Rd going South 15,000’ \$262,858.00
 3. Spring Rd from SR 237 to Tell City limits \$161,073.00

- J.H. Rudolph & Co., Inc – Tell City, IN
 1. Candy Rd from Huffman Rd to Bristow-St. Meinrad Rd \$643,719.00
 2. Old SR 37 across from Apalona Rd going South 15,000’ \$219,388.00
 3. Spring Rd from SR 237 to Tell City limits \$126,601.00

Attorney Goffinet advised the Commissioners to take the bids under advisement because the Highway needs to review the bids and Chris needs to make sure all documents needed are included in the bids. The bid will be awarded at the June 3, 2019 Commissioners meeting. Bill made the motion to take the bids under advisement, seconded by Tom. Motion carried 3-0.

AMENDMENT TO PERSONNEL POLICY – COMPENSATORY TIME

County Attorney Chris Goffinet prepared a draft amendment to the Personnel Policy regarding compensatory time from the discussion of the personnel committee at their last meeting. Chris read the policy change amendment. Randy spoke up saying there are two issues as to why the Commissioners want to amend this policy. The first being the amount of compensatory time built up. Two years ago the County had to pay out time accrued and couldn't hire anyone for a long time in this position. Randy said comp time is made to use and not pay out at the end as a bonus. Some departments have set limits on their own for comp time and the usage of it. We have to find a way to protect the County. The second issue is comp time coming from employees' lunch hours. The office heads need to manage this because the Commissioners cannot police this time. He said the Commissioners see this as a problem on building up comp time. Everyone gets one hour for lunch and should use it. Clerk Mandi Mogan spoke up saying if they are getting comp time during lunch time, it is because they are working. She asked why do the Commissioners need to know what they are doing. She said her girls work during lunch to do scanning that could be hired out for several dollars. Randy said we have to have a policy in place. Discussion continued between employees and the Commissioners on this topic. Steve Howell, Highway Superintendent, spoke up saying that you should not earn time over lunch hour, only just during emergencies.

Mandi said that she is fine with dropping the maximum number of hours of comp time from 120 to 35 for non-public safety employees but she is not happy that the Commissioners can say when they can work. Other employees spoke up on this also. She also had a suggestion that Election Day should not be a Holiday. The Clerk employees get so much comp time during this day and others don't like it. Other employees get paid time off. Randy said they are trying to make a policy for everyone. Bill commented that this is the worst he has seen comp time. Mandi said people work here for the benefits. Randy said there are more benefits for working here than just comp time, such as, only 35 hour work week, holidays, retirement, and more.

There were several other topics of the time brought up and discussed between employees and the Commissioners. If employees have reached your 35 hours and still earn comp time then the employees need to watch their time and take time off when they are close to the maximum. Also Tom didn't see a problem as to why earning time should be documented on the timesheet. The department heads need to answer why their employees earned the time. He also said trying to get a policy for everyone is hard. Every office is different.

There was more discussion on the issues. The Commissioners then asked Attorney Goffinet to redo the policy and bring back before the Commissioners in June to approve for starting July 1, 2019. Another change is that any current comp time on record now will have one year to use that time instead of six months.

CHANGE ORDERS – SWITZER RD CONSTRUCTION – CHANGE ORDER #2 & #3

Administrator Teresa Kanneberg wanted to inform the Commissioners of two change orders on the Switzer Road Construction project.

Change Order #2 is removable temporary 4 inch pavement marking is replaced with paint 4 inch marking. The road where these markings are will be milled and overlaid making the more expensive removable marking unnecessary. This reduces the original contract by \$5,043.00.

Change Order #3 is there is a stretch of existing guardrail that must be removed prior to building a new turn lane on SR 66. The original contract provided for placement of new guardrail near this area but did not provide for the removal of the existing guardrail. This increases the contract by \$4,336.74, bringing the net dollar amount of change orders to -\$706.26.

Tom made the motion to approve the change orders, seconded by Bill. Motion carried 3-0.

INDIANA 15 REGIONAL PLANNING COMMISSION – FEDERAL GRANTS

Lisa Gehlhausen from Indiana 15 gave the Commissioners an update of two Federal Grants in process. One is for a waterline relocation that will benefit Waupaca. The other is federal funds for Phase I and Phase II of hazardous substance in buildings.

She introduced Brian Kleeman from ATC who will be doing the assessing of the buildings.

Brian said the sites to be assessed are the Annex Building in Cannelton. They have done two assessments looking for concerns of asbestos and lead paint. He said there is nothing to be removed if the building is going to be demolished. The next site is Can Clay Corp. in Cannelton also. There are tanks onsite. This is eligible for a grant from the State. He said Phase I needs to be updated and get approval from the State. When it goes to Phase II, there are other grants to help for the 20% match.

MISCELLANEOUS

Assessor Mendy Lassaline informed the Commissioners of an appeal that has been filed by KK Integrated Logistics from Troy on their real property. They are assessed at over 7,000,000.00 and filed for appeal around 3,000,000.00. Mendy said for the best interest of the county is to hire an outside appraiser. She has contracted with Leo Lichtenberg of Advisio Real Estate Advisors and Appraisers for \$4,800.00. Other counties have used Advisio and this should pay for itself.

Teresa announced the next Board of Commissioners meeting is scheduled for Monday, June 3, 2019 at 6:00 p.m. at the Perry County Courthouse.

The meeting ended in open session at 7:30 p.m.

Minutes approved this 18th day of June, 2019.

Randy Kleaving
President

Bill Amos

Thomas J Hauser

*Minutes prepared by:
Pamela L Goffinet, Perry County Auditor*